

BOARD MEETING MINUTES

Students' Union Okanagan of UBC, Local 12 British Columbia Federation of Students
Board of Directors Meeting, October 25th, 2022, UNC 105 & Zoom

Called to Order at 19:02

Directors Present

President (meeting chair)	Jakson Pashelka
Vice-President External	Cade Desjarlais
Vice President Finance and Administration	Vrushank Kekre
Vice-President Internal	Dhruv Bihani
Vice-President Campus Life	Danial Asif
Director at Large	Spandan Ghevriya
Graduate Studies Representative	Kirthana Ganesh
Faculty of Applied Science Representative	Akshata Pathak
Faculty of Arts and Social Sciences Representative	VACANT
Faculty of Creative & Critical Studies Representative	Hanna Donaldson
Faculty of Education Representative	Lindsay McGrail
Faculty of Health & Social Development Representative	Grace Halpin
Faculty of Science Representative	Maziar Matin Panah
Board of Governors (ex-officio)	Tashia Kootenayoo
Director at Large	Berat Celik
Director at Large	Aryam Dwivedi
Faculty of Management Representative	Jes Mindi

Directors Absent

Director at Large	Megan Johnston
Student Senate Caucus Representative (ex-officio)	Salman Hafeez (Saami)

Staff Present

General Manager	Jason Evans
Governance Coordinator	Bri Fedoruk
Well Manager	Michael Ouellet

1. ACKNOWLEDGEMENT OF TERRITORY

We would like to acknowledge that we are on the unceded, traditional, ancestral territory of the Okanagan Nation. We would like to recognize that learning happened in this place long before this institution was established. It is important to understand the privilege we hold to be living, working, and learning on Syilx territory.

2. ADOPTION OF AGENDA AND REVIEW OF MEMBERSHIP

22/10/25.01

Desjarlais/Asif

Be it resolved that the agenda be adopted.

22/10/25.02

Kekre/Asif

Kekre moved to amend the motion under 4.5 Student Association Funding Committee by striking the amount "seventy-five thousand three hundred and fifty dollars (\$75350)," and replacing it with the amount "seventy-six thousand eight hundred and fifty dollars (\$76850)."

Carried

22/10/25.03

Bihani/Asif

Bihani moved to amend the agenda by adding two motions under "Policy Committee Business," as follows:

22/10/25.

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Be it resolved that **Bylaw VIII(76)**:

- 76** In addition to their duties as Directors under the Societies Act and these Bylaws, the Faculty Representatives shall:
- a. Provide the Board with the perspective of students in the faculty from which they are elected;
 - b. Liaise with Members within their faculties and university officials about student needs and interests in their faculty; and
 - c. Attend and participate in university committees as appointed or designated by the UBCSUO or the university for the purpose of representing student needs and interests, which may include but shall not be limited to:
 - i. University or faculty committees;
 - ii. Communicate with students in their faculty about the Students' Union Action Plan, programs, services, policies and decisions made by the Board of Directors;

- iii. Serve on at least one (1) committee of the Board.
- d. Attend and assist with Student Union events and engagement activities.

Be changed by adding two more points, e and f, so that it reads as such:

- 76** In addition to their duties as Directors under the Societies Act and these Bylaws, the Faculty Representatives shall:
- a. Provide the Board with the perspective of students in the faculty from which they are elected;
 - b. Liaise with Members within their faculties and university officials about student needs and interests in their faculty; and
 - c. Attend and participate in university committees as appointed or designated by the UBCSUO or the university for the purpose of representing student needs and interests, which may include but shall not be limited to:
 - i. University or faculty committees;
 - ii. Communicate with students in their faculty about the Students' Union Action Plan, programs, services, policies and decisions made by the Board of Directors; and
 - iii. Serve on at least one (1) committee of the Board.
 - d. Attend and assist with Student Union events and engagement activities.
 - e. Submit a written report at the end of each term to the Board of Directors summarizing their interactions with graduate students in their faculty;
 - f. Submit a written report at the end of each term to the Board of Directors summarizing their interactions with undergraduate students in their faculty, excluding the Graduate Student Representative.

22/10/25.

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Be it resolved that proposed **Bylaw XI: 125 (e)** [number 8 in the 2022-10-25 BoD agenda package]:

- 8** The Discipline Committee shall be comprised as follows:
- a. President (Chair of the committee)
 - b. Vice-President Internal;
 - c. Chairperson of the Oversight committee
 - d. Two additional Directors to be appointed by the Board of

Directors; and

- e. General Manager (ex-officio)

Be changed by removing ex-officio and replacing it with advisory, and the position will be mandated to have voting rights, such that the policy reads as such:

8 The Discipline Committee shall be comprised as follows:

- a. President (Chair of the committee)
- b. Vice-President Internal;
- c. Chairperson of the Oversight committee
- d. Two additional Directors to be appointed by the Board of Directors; and
- e. General Manager (advisory with voting rights)

Be it further resolved that the proposed disciplinary policy [number 6 in the 2022-10-25 BoD agenda package]:

- 6** The Board of Directors may initiate proceedings pursuant to sections one (1) to three (3), where the Board of Directors determines that a Member or Director engaged in any of the following forms of misconduct:
- a. Failing to adequately fulfill one's duties and responsibilities as outlined in these Bylaws, the Regulations, or other Students' Union policy,
 - b. Is disruptive during Students' Union meetings, events or activities such as shouting, use of profanity, engaging in personal attacks, etc.;
 - c. Breaches confidence;
 - d. Interferes with the operations of the Students' Union;
 - e. Breaches any fiduciary duties applicable to the Director or Member;
 - f. Fails to disclose a conflict of interest; or
 - g. Contravenes any Code of Conduct established by Regulation.

Be changed by adding a point h. after point g., so that it reads as such:

- 6** The Board of Directors may initiate proceedings pursuant to sections one (1) to three (3), where the Board of Directors determines that a Member or Director engaged in any of the following forms of misconduct:
- a. Failing to adequately fulfill one's duties and responsibilities as outlined in these Bylaws, the Regulations, or other Students' Union policy,
 - b. Is disruptive during Students' Union meetings, events or activities such as shouting, use of profanity, engaging in personal attacks, etc.;
 - c. Breaches confidence;
 - d. Interferes with the operations of the Students' Union;

- e. Breaches any fiduciary duties applicable to the Director or Member;
- f. Fails to disclose a conflict of interest; or
- g. Contravenes any Code of Conduct established by Regulation;
- h. Coerce or force other Board members to influence a vote.

Carried as amended

3. ADOPTION OF MINUTES FROM PREVIOUS MEETINGS

22/10/25.04

Desjarlais/Kekre

Be it resolved that minutes of the meeting held October 11th, 2022 be adopted.

Carried

4. COMMITTEE BUSINESS

4.1 Executive Committee

22/10/25.05

Asif/Bihani

Be it resolved that the minutes of the meeting held October 18th, 2022 be adopted.

Carried

4.2 Campus Life Committee

22/10/25.06

Asif/Dwivedi

Be it resolved that the minutes of the meeting held October 6th, 2022 be adopted.

Carried

22/10/25.07

Asif/Kekre

Be it resolved that the minutes of the meeting held October 13th, 2022 be adopted.

Carried

4.3 Electoral Committee

22/10/25.08

Kekre/Pathak

Be it resolved that the minutes of the meeting held October 7th, 2022 be adopted.

Carried

22/10/25.09

Bihani/Matin Panah

Be it resolved that the minutes of the meeting held October 14th, 2022 be adopted.

Carried

4.4 Policy Committee

22/10/25.10

Bihani/Ghevriya

Be it resolved that the minutes of the meeting held October 18th, 2022 be adopted.

Carried

22/10/25.11

Bihani/Asif

Be it resolved that the following be added before **Bylaw I(2:a)**:

a) "Ballot" means an official ballot for use in an Election or Referendum;

Desjarlais wanted to know about the process for the AGM.

Bihani replied that the Board must approve the motions that appear on the AGM agenda.

Carried

22/10/25.12

Asif/Kekre

Be it resolved that the following gets added after **Bylaw I(2:e)**:

f) "Deputy Returning Officer" shall mean an individual appointed by the Chief Returning Officer to assist in the conduct of elections and referenda;

Ganesh wanted to know if this was a new Bylaw, or a change?

Bihani replied that this was a new addition, there was nothing about this as of yet.

Carried

22/10/25.13

Desjarlais/Halpin

Be it resolved that the **Bylaw I(2:q)**:

"Regulations" shall mean the procedures and policies of the Students' Union adopted under these Bylaws by Special Resolution;

Shall be changed to:

"Regulations" shall mean the procedures and policies of the Students' Union adopted under these Bylaws by Special Resolution of the Directors;

By adding the words "of the Directors;" after the words, "Special Resolution"

Carried

22/10/25.14

Asif/Matin Panah

Be it resolved that **Bylaw IV(19)**:

If a petition bearing the signatures of at least five (5) percent of the Members of the Students' Union in support of having one (1) or more Special Resolutions or Ordinary Resolutions considered at an annual general meeting is delivered to the President of the Students' Union at least thirty (30) days in advance of the date of the annual general meeting, the Special Resolution or Ordinary Resolution shall be added to the agenda.

Shall be changed to:

If a petition bearing the signatures of at least five (5) percent of the Members of the Students' Union in support of having one (1) or more Special Resolutions or Ordinary Resolutions considered at an annual general meeting is delivered to the President of the Students' Union at least seven (7) days in advance of the date of the annual general meeting, the Special Resolution or Ordinary Resolution shall be added to the agenda.

By removing the word "thirty (30)," and replacing it with the word "seven (7)"

Celik wanted to know what was meant by five percent (5%) instead of a particular number.

Bihani replied that this was because the Membership numbers change every year.

McGrail wanted to know what a two-thirds (2/3) majority meant?

Kootenayoo wanted to know if this conflicted with the current policies?

Carried

22/10/25.15

Matin Panah/Ghevriya

Be it resolved that **Bylaw IV(22)**:

If a petition is delivered to the President of the Students' Union stating the purpose of the meeting and bearing the signatures of at least ten (10) percent of the Members of the Students' Union, a special general meeting must be convened by the Board of Directors without delay.

Shall be changed to:

If a petition is delivered to the President of the Students' Union stating the purpose of the meeting and bearing the signatures of at least ten (10) percent of the Members of the Students' Union, a special general meeting must be called by the Board of Directors within twenty-one (21) days. The meeting must take place within sixty (60) days of the date of the receipt of the petition for a meeting.

By removing the word "convened" and replacing it with the word, "called,";

Further by removing the words "without delay" and replacing them with the words, "within twenty-one (21) days.";

Further by adding the words "The meeting must take place within sixty (60) days of the date of the receipt of the petition for a meeting." after "twenty-one (21) days."

Asif asked what a special general meeting was?

Bihani replied that it was an AGM.

Carried

22/10/25.16

Desjarlais/McGrail

Be it resolved that **Regulations II:(35-51)** be stricken from the Regulations and added to the Bylaws after **Bylaw V(32)**.

Bihani motivated the reasoning behind this change from suggestions by the lawyer.

Desjarlais wanted to know if the voting regulations are where we want them to be before they are moved to the Bylaws?

Bihani replied that this was strictly to do with the voting methods.

Desjarlais opposed the motion.

Fedoruk addressed the editing and grammar issues, as she had asked the BCFS. There was an option for the executives to give the project manager and the Governance Coordinator a directive to fix the grammar, formatting, and spelling mistakes that are currently or being added to the AGM.

Carried

22/10/25.17

McGrail/Pathak

Be it resolved that the following be added after **Bylaw VII(59)**:

The Board of Directors may pass a Resolution outside of a meeting where a Resolution, in writing, is circulated by letter, email, or other electronic means to all the Directors for approval by reply, approved by a majority of the Directors in writing, and placed within the minutes of the subsequent meeting of the Directors within a defined time period. For clarity, any matters that must be approved by Special Resolution of the Directors must be voted on in person and may not be passed in writing pursuant to this procedure.

Carried

22/10/25.18

McGrail/Halpin

Be it resolved that the following **Bylaw VII(70)**:

A Director may be removed from the Board of Directors by Special Resolution at a general meeting and another person may be appointed by Ordinary Resolution to serve until the position is filled in an election or by-election.

Shall be changed to:

If a Director is removed from the Board of Directors at a general meeting as a result of an impeachment proceeding, another Member may be appointed by Ordinary Resolution of the Members at the general meeting to serve until the position is filled in an election or by-election.

Desjarlais wondered if this meant that we were unable to appoint roles outside of the AGM.

Bihani replied that this was only to do with directors' positions that were removed by the Board.

Desjarlais replied that he had issue with this change. Should the Board do its due diligence to appoint the role...say we lose a VP with a timeline, we would need someone to serve in that role to allow business to be conducted.

Evans replied that the General Meeting was referring to regular Board of Directors meetings.

Bihani replied that we must reconsider in the policy committee then.

Kootenayoo asked if the Regulations that have to do with the

Ghevriya was stating what Evans brought up, that AGM was equivalent to General Meeting.

Ouellet wanted to know if we would not just refer to the policies we have when appointing Board members first. He then asked Desjarlais if he meant an executive taking on that role...what did that mean?

Desjarlais responded that this meant that they would change roles to the more pertinent role. Was this in regards to Bylaw VII:62?

Pashelka replied, no, Bylaw VII:70.

Desjarlais replied that this Bylaw may have more to do with this issue.

McGrail replied that this would make things redundant.

Desjarlais replied that this meant that we would already have a Bylaw in place...he asked for clarification on whether this was for a forcibly removed or if it was a decision to remove themselves?

Pashelka wanted to know that this was only in regards to an impeachment?

Bihani replied yes, this was the case.

Pathak wanted to know what a Special General Meeting was and what a General Meeting was?

Kootenayoo asked if a position is deemed vacant, would the policies regarding vacant positions not come into place to guide our next steps?

Ganesh added that she thought the confusion was that Bylaw VII:62, says vacant, even if it is removed, so the word vacant needs to be changed to specify.

McGrail replied that perhaps stepped-down would be a better change.

Evans asked if the word General Meeting should be changed to mean Board of Directors meeting, since this would give more flexibility.

Desjarlais replied that this was where our policies contradict. The Oversight Committee has powers to bring issues to the Board....it also says the Director *may* be removed, not that they must be. Back to Ganesh and Kootenayoo's points, in that he agreed that the vacancy policies would supersede all else, but that he disagreed that we should change this because he believed the Board held the power to fill vacant positions. He continued that he was confused, and that he thought this may not be a necessary change at the moment.

Pashelka Bylaw VII:62, in effect for all removals and additions at Board meetings, but this one, Bylaw VII:70, is specifically for an AGM.

Bihani replied that this was speaking to positions removed that the general population had voted for, to give them the power to elect a new position.

Evans clarified that this was to gather consensus from the Membership.

Desjarlais replied that he was confused about that this does not limit...the only place a director can be removed is at a General Meeting of the Members. Further, should there be a move to impeach a director from office, they must have someone in place to take the position.

Carried unanimously

22/10/25.19

Ghevriya/McGrail

Be it resolved that the **Bylaw X(88:cc):**

Submit bi-weekly timesheets to the Oversight Committee to facilitate honoraria payment; and

Be removed from the Bylaws.

Bihani motivated for context. This was for the president, and there was a report sheet, not a bi-weekly timesheet, so this was being removed from the Bylaws.

Desjarlais wanted to know if non-executive directors should

Kekre wanted to know if when we are removing this from the Bylaws, has this been replaced in the Bylaws with the report sheets?

Bihani replied that, yes, we have already included these changes.

Carried

22/10/25.20

Mindi/McGrail

Be it resolved that the following four motions be approved by omnibus.

Carried

22/10/25.21

McGrail/Mindi

Be it resolved that **Bylaws X(89:v; 90:v; 91:p; 92:r):**

Submit bi-weekly timesheets to the General Manager to facilitate honoraria payment;

Be removed from the Bylaws.

Carried

22/10/25.22

Pathak/Matin Panah

Be it resolved that the following resolution be considered by seriatim [by section or by paragraph].

Carried

22/10/25.23

Mindi/Donaldson

Be it resolved that a new section in the Bylaws be added after **Bylaw X**, named "DISCIPLINARY PROCEDURES,"

Be it further resolved that the Bylaws be renumbered as required. The proposed additions are as follows:

Bylaw XI: DISCIPLINARY PROCEDURES

Director and Board Member Discipline:

- 1 The Board of Directors may censure a Member or a Director by way of a Special Resolution of the Directors.
- 2 The Board of Directors may declare a Member to be not in good standing by way of a Special Resolution of the Directors.
- 3 Directors may be impeached by way of:
 - a. A Special Resolution of the Directors;
 - b. An Ordinary Resolution passed at a general meeting of the Members; or
 - c. A majority vote in a referendum of the Members.
- 4 Where a Member presents to the Board of Directors a petition signed by not less than five percent (5%) of the Members, the Board of Directors shall call commence impeachment proceedings pursuant to section [to be renumbered as necessary] three (3) (b) or (c), above.
- 5 Notice to Members of impeachment proceedings commenced pursuant to section three (3) (b) or (c) shall be the same as the notice required for a Special Resolution of the Members.
- 6 The Board of Directors may initiate proceedings pursuant to sections one (1) to three (3), where the Board of Directors determines that a Member or Director

engaged in any of the following forms of misconduct:

- a. Failing to adequately fulfill one's duties and responsibilities as outlined in these Bylaws, the Regulations, or other Students' Union policy;
 - b. Is disruptive during Students' Union meetings, events or activities such as shouting, use of profanity, engaging in personal attacks, etc.;
 - c. Breaches confidence;
 - d. Interferes with the operations of the Students' Union;
 - e. Breaches any fiduciary duties applicable to the Director or Member;
 - f. Fails to disclose a conflict of interest; or
 - g. Contravenes any Code of Conduct established by Regulation;
 - h. Coerce or force other Board members to influence a vote.
- 7 Before undertaking a vote with respect to sections one (1) to three (3), the Board of Directors shall establish an ad hoc discipline committee (hereafter "the Disciplinary Committee") in order to investigate the allegations and make recommendations to the Board of Directors.
- 8 The Disciplinary Committee shall be comprised of five (5) directors as follows:
- a. President (Chair of the Committee);
 - b. Vice President Internal;
 - c. Chairperson of Oversight Committee;
 - d. Two additional Directors to be appointed by the Board of Directors; and
 - e. General Manager (advisory with voting rights)

If there is an open investigation concerning one of these members, it should be filled by Special Resolution of the Board.

Executive Director Accountability and Discipline

- 9 The Board of Directors may censure an Executive Director by way of a Special Resolution of the Directors.
- 10 Executive Directors may be impeached by way of:
- a. By Special Resolution of the Directors;
 - b. An Ordinary Resolution passed at a general meeting of the Members; or
 - c. A majority vote in a referendum of the Members.
- 11 Where a Member presents to the Board of Directors a petition signed by not less than five percent (5%) of the Members, the Board of Directors shall commence impeachment proceedings pursuant to sections ten (10) (a) or (b), above.
- 12 Notice to Members of impeachment proceedings shall be the same as the notice required for a Special Resolution of the Members.
- 13 The Board of Directors may initiate proceedings pursuant to section nine to ten (9-10) where the Board of Directors determines that the Board Member or Director engaged in any of the forms of misconduct set out in section six (6) or any of the following additional forms of misconduct:
- a. Engaging in professional misconduct when acting or perceived to be acting as representatives of the Students' Union;
 - b. Inappropriately using one's position for personal gain;
 - c. Engaging in willful deceit such as but not limited to knowingly making

misleading or false statements to the Board of Directors and/or the Oversight Committee;

- d. If the Oversight Committee determines that a complaint brought forward by any member is sustained and warrants disciplinary action; or
- e. Failing to respond to official Oversight Committee communications and requests.

[Ghevriya and Pathak left 20:01]

- 14 Before undertaking a vote with respect to nine to ten (9-10), the allegations must be investigated by the Oversight Committee which is responsible for making recommendations to the Board of Directors.
- 15 For greater certainty, the Oversight Committee may investigate and make recommendations concerning the conduct of Executive Directors in any of the following circumstances:
 - a. On its own initiative;
 - b. On receipt of a complaint from a Member, or
 - c. When allegations are referred to it by the Board of Directors.
- 16 Where an Executive Director acts in a manner outside the Code of Conduct or fails more than once to submit required reports on time, the Oversight Committee may issue a warning to indicate that further consequences could occur.
- 17 All Member complaints about improper conduct by an Executive Director shall be referred to the Oversight Committee Chair.
- 18 Complaints must include all evidence for the basis of the complaint. It is the responsibility of the complainant to provide sufficient evidence for an investigation to begin.
- 19 Where the Oversight Committee determines that a complaint is frivolous or vexatious, the Oversight Committee may dismiss the complaint without investigation. Where a Member repeatedly advances frivolous or vexatious complaints, the conduct may warrant disciplinary action for interfering in the affairs of the society.
- 20 The Oversight Committee shall dismiss any complaint that:
 - a. Does not violate SUO Regulations or Bylaws;
 - b. Is deemed to be frivolous or vexatious;
 - c. Lacks sufficient evidence for an investigation to begin;
 - d. Lacks sufficient merit.
- 21 Anyone who submits two (2) or more complaints that have been dismissed under section nineteen (19) shall be barred from making further complaints to the Oversight Committee. The Oversight Committee Chair and General Manager, may, at their discretion, overrule this provision and allow subsequent complaints to be submitted. The Oversight Committee shall be informed of all decisions made.

Discipline and Oversight Committee Procedures

- 22 The Disciplinary Committee and Oversight Committees ("Investigating Committees"), shall investigate any alleged misconduct and complaints pursuant

to the following guidelines:

- a. The Investigating Committees shall make every effort to resolve complaints in a manner that encourages cooperation, is fair to all parties, and is in the best interests of the Students' Union.
 - b. The Investigating Committees shall meet with all relevant parties prior to rendering a decision.
 - c. The Investigating Committees shall meet at least twice (2) to discuss any complaint or alleged misconduct that warrants investigation.
 - d. The Investigating Committees shall keep complete records of every complaint and investigation.
- 23 In conducting investigations, the Investigating Committees may:
 - a. Request specific documentation from Executive Directors and Directors related to the investigation;
 - b. Review documentation of the Students' Union including, but not limited to, all meeting minutes; and
 - c. Compel Executive Directors and Directors to answer written questions or provide testimony before the Investigating Committees.
- 24 At the conclusion of an investigation, an Investigating Committee must determine whether the conduct is misconduct as defined in section six (6) or, in the case of Executive Directors, section thirteen (13). If the Investigating Committee determines there has been any such misconduct, the Committee may:
 - a. Recommend that the Board of Directors pass a censure resolution against a Member, Director, or Executive Director;
 - b. Recommend that a Member be declared not in good standing;
 - c. Recommend a reduction of honoraria of an executive director;
 - d. Recommend a temporary or permanent revocation of powers and privileges of an Executive Director;
 - e. Recommend that the Board of Directors initiate impeachment proceedings to remove a Director or Executive Director; or
 - f. Recommend that the Board of Directors take no further action.
- 25 Prior to making any of the recommendations in section twenty-four (24) (a) to (e), the Investigating Committees must provide the Member, Director, or Executive Director with an opportunity to be heard with respect to the alleged misconduct.
- 26 Whenever an Investigating Committee makes a recommendation in in section twenty-four (24), (a) to (e) , the Committee must produce a detailed written briefing on the investigation to be submitted to the Board of Directors. The report must include, but is not limited to:
 - a. The sources of evidence used to justify the Committee's findings;
 - b. Any Bylaws or Regulations that the Committee believes the Member, Director, or Executive Director breached;
 - c. A written summary of testimony provided by a Member, Director or Executive Director, if applicable;
 - d. The findings and conclusions of the Investigating Committee's

investigation; and

- e. The recommendations on disciplinary actions to be taken against the Member, Director or Executive Director.
- 27 All proceedings of the Investigating Committees pursuant to this Bylaw shall take place in-camera, and the Board of Directors shall consider the report prepared by an Investigating Committees in-camera.
- 28 If the Board of Directors accepts a recommendation to censure, declare not in good standing, or commence impeachment proceedings with respect to a Member, Director, or Executive Director, the Board of Directors may, by Resolution, retroactively publicize the findings of the report that informed their decision only to the extent necessary to explain the basis for their decision.
- 29 The Chair of an Investigating Committee shall be responsible for:
- a. Requesting, on behalf of the Investigating Committee, that a Member, Director, or Executive Director provide written answers to questions or attend an Investigating Committee meeting to provide testimony;
 - b. Submitting all written briefings related to the Investigating Committee's investigation to the Board of Directors; and
 - c. Answering questions at Board of Director meetings about an investigation of the Investigating Committee.
- 30 Any Investigating Committees investigating misconduct pursuant to this Bylaw shall report to the Board of Directors on the status of its investigation at each meeting of the Board of Directors.
- 31 The Investigating Committees will strive for consensus. Where no consensus is reached, the Committees will make decisions by simple majority vote.

Discussion in regards to section six (6) above:

Ganesh wanted clarification on the usage of the word Member?

Ghevriya wondered if the word should be removed if the word Member referred to general members of the student body.

Desjarlais replied that he read it as the right we reserve as the SUO to kick students out of the Union when they are found to be not in good standing.

Kootenayoo replied that the Societies Act allows this, so she agreed with Desjarlais.

Bihani asked if number seventeen (17) should be changed to bring forward the issues to any member of the Oversight Committee, rather than just the Oversight Committee chair.

Ganesh replied that she thought that keeping this policy the way it was important, in the case of instances when Directors want to remain anonymous.

Bihani agreed, but that what he was saying was that would it be necessary to only take it to the chair if the complainant was more comfortable with another member within the committee.

Ganesh replied that on all other committees, if someone wanted something to be done, one goes to the chair. They are the point of contact in general.

McGrail replied that she understood what Bihani was saying, but she also understood the importance of anonymity. She agreed that it would be nice if there were options to

bring the information forward to other members of the committee.

Ganesh replied that if there was an issue with the chair of the Oversight Committee, there was the option to go to the Executive Committee, since that was the committee in charge of the directors in general.

Kootenayoo replied that this was already spoken to in a Human Resource policy.

Desjarlais replied that this could be a student union issue in that a lot of us were friends with each other, so perhaps if they wanted to go to someone other than the chair, they could.

Bihani would like to amend proposed point seventeen (17): "All Member complaints about improper conduct by an Executive Director shall be referred to any member of the Oversight Committee."

Kootenayoo replied that there should be a second person named, as this was a common practice in Human Resources.

Mindi replied that she agreed with Kootenayoo, and that staff was helpful for HR issues like this. She agreed that the General Manager would be a good second person. She clarified that this would be in addition.

Pashelka asked the Board if they would like another point under seventeen (17) to allow Members to go to both positions, the chair of the Oversight Committee, and the General Manager.

Ganesh wondered if this would be better held by the Students' Advocate.

Bihani asked, if not the chair, then any member, or this as well.

Desjarlais proposed that "every complaint must go to the any member of the Oversight Committee as well as any external staff member"

Not supported.

Kootenayoo proposed that the complaint go to either the chair or the General Manager.

McGrail wanted further information about point twenty-one (21): "Anyone who submits two (2) or more complaints that have been dismissed under section nineteen (19) shall be barred from making further complaints to the Oversight Committee. The Oversight Committee Chair and General Manager, may, at their discretion, overrule this provision and allow subsequent complaints to be submitted. The Oversight Committee shall be informed of all decisions made." She was worried about the confidentiality of the Member making the complaint.

Bihani replied that the committee would have to know the name of the complainant.

McGrail asked for consideration of point twenty-four (24): "At the conclusion of an investigation, an Investigating Committee must determine whether the conduct is misconduct as defined in section six (6) or, in the case of Executive Directors, section thirteen (13). If the Investigating Committee determines there has been any such misconduct, the Committee may: c. Recommend a reduction of honoraria of an executive director;" and wondered if the Directors were comfortable with the honoraria item.

Evans replied that this fell under the power of the Board, and they should continue to hold the power to withhold the honoraria. Directors are volunteer positions.

Ganesh wondered if thirty-one (31): "The Investigating Committees will strive for consensus. Where no consensus is reached, the Committees will make decisions by Special Resolution." Should be changed to a two-thirds (2/3) vote, rather than a simple majority.

McGrail replied that she had agreed with Ganesh's point when they were both brought up. The Investigating Committees are comprised of two (2) committees.

Evans replied that the committee should operate on a simple majority on the committee level. If the committee brought it to the Board, the Board would make the final decision.

Carried

4.5 Student Association Funding Committee

22/10/25.24

Kekre/Asif

Be it resolved that the minutes of the meeting held October 19th, 2022 be adopted.

Carried

22/10/25.25

Asif/Dwivedi

Be it resolved that the Student Association Funding Committee approve funding for clubs and student associations for the amount of seventy-six thousand eight hundred and fifty dollars (\$76850).

Dwivedi asked the SAFC to think about capital purchases barring clubs and student associations from making capital purchases. Perhaps this could be spoken of in this committee.

Kekre replied that this would be a policy committee thing. Secondly, he wanted to make some comments on the amendment itself. Ghevriya had asked at the beginning of the meeting why the increase had been made? He continued by updating the Board on some information that had been brought to his attention after the last SAFC meeting they had had. He and the Membership Outreach Coordinator, as well as the committee in Teams chat, had approved this funding.

22/10/25.26

Kekre/Desjarlais

Kekre moved to amend the motion by changing the amount "seventy-six thousand eight hundred and fifty dollars (\$76850)" to seventy-six thousand, six hundred and fifty (76650).

Carried as amended

22/10/25.27

Kekre/Desjarlais

Be it resolved that the Student Association Funding Committee approve three thousand three hundred dollars (\$3300) to VOCO.

McGrail wanted to know if it was possible to have small motivations for each of the student associations?

Kekre complied and explained the committees rational for each student association.

Halpin wanted a quick refresher on how much the SAFC can approve before bringing

their decisions to the Board.

Kekre replied that the SAFC could approve up to two thousand dollars (\$2000).

Carried

22/10/25.28

Kekre/Desjarlais

Be it resolved that the Student Association Funding Committee approve three thousand dollars (\$3000) to the Punjabi Student Association.

Carried

22/10/25.29

Kekre/Matin Panah

Be it resolved that the Student Association Funding Committee approve twenty-five hundred dollars (\$2500) to the Ballroom Dance Club.

Carried

22/10/25.30

Kekre/Desjarlais

Be it resolved that the Student Association Funding Committee approve five thousand dollars (\$5000) to the Aerospace Club.

Dwivedi wondered that for clubs that were asking for such a high amount, should they not be asking their faculties instead? Or by finding a sponsor?

Ouellet replied that the SUO had stopped massively funding many of these clubs and student associations because they were collecting large fees. An ask like five thousand dollars should be reserved for student associations who had less funding sources.

Kekre replied that for this club in particular, there were clubs that require heavy expenditures, where the cost of travel and delegate fees are high, he felt that we should be open to allowing more support. He was open to input from the Board.

McGrail wondered how the operation of the club worked, as she was uncomfortable with approving this much funding.

Kootenayoo agreed with the recommendation from the committee for a couple reasons. The Aerospace Club was open to any student, not just engineers, as well as it being a reasonable ask comparatively.

Evans agreed that we should give the proposed amount of funding from the committee. They have not received funding from the SUO for the last three (3) years. They have been in conversation with the General Manager, they put UBC on the map when they win competitions, and what they do is expensive, and if we could provide support, we should, to enhance their activities.

Mindi wondered if this would be a one (1) time request? Can they ask for five thousand dollars (\$5000) next semester?

Kekre replied that next term they would be eligible for requesting more funding, but this was subject to what they budget, what they spend, and what they need.

Carried

22/10/25.31

Asif/Desjarlais

Be it resolved that the Student Association Funding Committee approve two thousand dollars (\$2000) to the iGEM Club.

Carried

22/10/25.32

Asif/Mindi

Be it resolved that the Student Association Funding Committee approve three thousand dollars (\$3000) to the 3-D Printing Club.

Carried

22/10/25.33

Mindi/Matin Panah

Be it resolved that the Student Association Funding Committee approve three thousand five hundred dollars (\$3500) to Age-Link.

Carried

5. NEW BUSINESS

5.1 Club Ratification

22/10/25.34

Bihani/Dwivedi

Be it resolved that the following Student Association be ratified:

- Kelowna Ismaili Student Association

Carried

22/10/25.35

Bihani/Celik

Be it resolved that the following Student Association be ratified:

- Singapore International Student Association

Carried

5.1 Setting a time for the AGM

22/10/25.36

Desjarlais/Mindi

Be it resolved that the AGM be set for 6:30pm.

Carried

5.2 Approval of the Proposed Agenda for the AGM

22/10/25.37

Desjarlais/Halpin

Be it resolved that the proposed agenda for the Annual General Meeting scheduled to be held November 24th, at 6:00pm, be adopted.

22/10/25.38

Mindi/Desjarlais

Mindi moved to amend the motion as such: Be it resolved that the proposed agenda for the Annual General Meeting scheduled to be held November 24th, at 6:30pm, be adopted.

Carried

6. ADJOURNMENT

Meeting adjourned at 21:27